



VOLUNTARY EEO IDENTIFICATION

To All Applicants and Employees: To enable us to meet government reporting regulations and maintain an Affirmative Action Plan, Holistic Home Health requests that you complete this personal data form. **Information will be used solely for government reporting purposes and will be detached and kept separate from you application.** Any information that you choose to provide will not be considered by the company for employment purposes and will be treated as personal and confidential. Submission of information is voluntary, and failure to provide will not subject you to any adverse treatment. your cooperation with helping us fulfill this requirement is appreciated.

Last Name: _____ First Name: _____ M.I. _____

GENDER/ETHNIC GROUP

Check one: Male Female I prefer not to answer this question

Check one: Hispanic or Latino Not Hispanic or Latino I prefer not to answer this question

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican or Central American, or other Spanish culture or origin regardless of race. This does not include persons of Portuguese decent or persons from Central or South America who are not of Spanish origin or culture.

RACE

I prefer not to answer this question.

White (not Hispanic or Latino) - a person having origins in any of the original peoples of Europe, the Middle East, or North America.

Black or African American (not Hispanic or Latino) - a person having origins in any of the black racial groups of Africa.

Native Hawaiian or other Pacific Islander (not Hispanic or Latino) - a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Island.

Asian (not Hispanic or Latino) - a person having origins in any of the original peoples of the Far East, Southeast Asia or Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (not Hispanic or Latino) - a person having origins in any of the original peoples of North and South American (including Central America), and who maintain tribal affiliation or community attachment.

Two or more races (not Hispanic or Latino) - all persons who identify with more than one of the above five races.

VETERAN STATUS

Federal regulations define a special disabled veteran as one who (1) is entitled to comparison under laws administered by the Veteran's administration for a disability rate 30% or more, or (2) was discharged or released from active duty because of a service-connected disability.

Disabled Person Vietnam Era Veteran Special Disabled Veteran (30% or more disability)